

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 30 per hour.

I have a family. My daughter is 9 months old.

If penalty rates were abolished I would be forced to work more hours and would miss seeing my beautiful daughter grow up. I would also leave my job and work in a place where there is no weekend work as why would I work the weekends for no extra money and miss having a life? Miss all my family get together for the same money as Mon-Fri? If you work weekends and public holidays you are sacrificing quality family time and should be compensated! How ridiculous to think about taking away penalty rates!

My weekends are important to me because if I didn't work I would be enjoying quality

time with my family. My sisters are still at school and my mother is a teacher so the only time apart from holidays are the weekends.

I urge the committee to keep penalty rates.

Submitted by

Susan Wardle

Saturday 29th of September 2012