

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a Project Manager, currently earning around 70,000 per year.

I am married with two adult children and am in the process of paying off the family home.

I currently do not work overtime, therefore my weekends are free to enjoy with my family. If employers could expect workers to work 7 days a week, my valuable family time would be gone.

My weekends are important to me because of the personal benefits of being with my family, to participate in volunteer activities (surf life saving)but it also enables the batteries to be recharged to work more efficiently.

I urge the committee to keep penalty rates to protect Australians lifestyle for future generations.

Submitted by

Graham Barr

Thursday 13th of September 2012