

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

To the Honourable Senators,

I plead with you all to reject Sen. Xenophon's bill as it will cause severe financial hardship to thousands of shift workers and those who work mainly on weekends foregoing time to spend with their families, so that they can afford to make ends meet. I would also add that most of the workers that will be affected are probably employed on a casual basis and do not receive any entitlements, such as, sick pay, holiday pay and long service leave, things that long serving politicians probably take for granted.

Submitted by

Bernard Butler

Thursday 13th of September 2012