

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a EN grade 2, currently earning around \$22 per hour.

I am married with 3 children. 2 girls doing their last year of university, & a son in year 10, who is also a national swimmer preparing for 2016 olympics. I work 2 jobs if able to meet the ongoing expense.

If penalty rates were abolished... I choose to work shifts with penalty rates if able because there needs to be some reward for doing the long hours; & limited "normal" hours to do everyday regularities of life. Let alone "meet the bills". Penalty rates would account for up to 25% of my wage.

My weekends are important to me because... My time on weekends give me a chance

to catch up on lifes regularities,lawns maintenance & hopefully some time with kids,friends,family.

I urge the committee to keep penalty rates.I would find it very hard to make up that 25% of my wage without them.

Submitted by

Craig Small

Saturday 29th of September 2012