

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Ticketing Supervisor, currently earning around \$30 per hour.

I have a mortgage and work in the airlines industry, which is notoriously average in remuneration. I totally rely on the penalties I earn for night and weekend shifts

If penalty rates were abolished... My fortnightly take home pay would fall by \$400-\$600

My weekends are important to me because...all my friends and family are day-workers. I miss many many birthdays,picnics, even weddings because of my weekend rostered work

I urge the committee to keep penalty rates.

Submitted by

Michael Conway

Thursday 13th of September 2012