

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around \$38 per hour.

I am married with married children who have small children

If penalty rates were abolished I would receive substantially less pay. I know I will not be affected yet but if this submission gets passed it will probably apply to me in the future. My boys worked part time jobs while going to university and needed penalty rates to survive and so do a lot of young people today. ..

My weekends are important to me because it is important to have this time to catch up with family. Doing shift work I have missed out a lot on special events with my family especially long weekends or parties with family and friends...

I urge the committee to keep penalty rates as a lot of people on low incomes need these extra dollars to survive..

Submitted by

Beverley Hanna

Wednesday 26th of September 2012