

Senate Standing Committee on Job Security
ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio
Inquiry into Job security

2020 - 2021

Division: People and Organisational Strategy Branch
Topic: Treasury workforce
Reference: Written
Senator: Tony Sheldon

Question:

1. What number and percentage of your department/agency's workforce are labour hire?
2. What number and percentage of your department/agency's workforce are contractors?
3. Which companies does your department/agency have contracts with for the procurement of labour hire and/or contract employees, and what is the value of those contracts?
4. The extent to which labour hire and contractors are for seasonal or temporary work and how this changes over the course of a year?
5. What guidelines are in place covering the procurement of these labour hire services?
6. What guidelines are in place covering the procurement of these contractor services?
7. What consultants or other recruitment services are used to procure these workers, the cost of these services and the companies providing them?
8. Provide a breakdown of the number of labour hire workers and contractors engaged in each state and territory.

Answer:

1. As at 31 March 2021, there were an estimated 180 labour hire contractors, representing 13.8 per cent of Treasury's workforce. It is important to note that the estimated number was extracted from a new system and the data is currently undergoing quality assurance.
2. Please refer to question response above. Treasury defines contractors as labour hire contractors.
3. Details of all contracts valued at \$10,000 (GST incl) and above are reported on AusTender (www.tenders.gov.au).
4. The Treasury utilises labour hire and contractors from time to time for temporary work. This has included engaging 77 of the estimated 180 labour hire and contractors to assist

with foreign investment screening in response to the zero dollar threshold changes in 2020.

5. All procurements undertaken by Treasury are in accordance with the requirements of the Commonwealth Procurement Rules.
6. All procurements undertaken by Treasury are in accordance with the requirements of the Commonwealth Procurement Rules.
7. Details of all contracts valued at \$10,000 (GST incl) and above are reported on AusTender (www.tenders.gov.au).
8. Preparation of a response to this question would cause an unreasonable diversion of Treasury's resources.