

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a library assistant, currently earning around \$29 per hour.

I am currently a full-time student, studying economics and travelling to Sydney everyday from the Central Coast to study and work,

If penalty rates were abolished it would affect my ability to pay for travel and university expenses, however, it is in the economy's best interest to deregulate the labour market, labour market reforms have been too affected by public sector unions with no regard to the cost of running business, which in itself is a burden to higher employment in the economy.

My weekends are important to me because the opportunity cost of forgoing studying

for the weekend is often made up by the wages, however the weekend rates are becoming a disincentive to study on weekends.

I urge the committee to keep penalty rates should they wish to continue hampering the goal of full employment and raise the cost of doing business in Australia

Submitted by

Jackson Black

Friday 14th of September 2012