

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

Penalty Rates on weekends for low paid workers are a powerful motivational inducement for workers to commit to supplying the labour that employers need. The psychological benefit workers derive from bringing in a bit of extra money for their families in compensation for their absence from family life or community life activities on weekends contributes to building positive culture in the Australian workforce. Workers are social beings, not commodities, Senator Xenophon. Please think of the bigger picture, the one that provides workers with real security.

Submitted by

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