

Dear Senators

I am 62 years old and in the last stages of my employment with the Dept of Immigration and Border Protection.

I have been waiting for the Dept to come up with a fair deal for the last 3 years hoping that my superannuation benefits are not impacted. But the inflexible stand of the Govt and the Dept has impacted on when I can retire and how much I will get as a pension.

I have a 14 year old son still in school. With no upward movement of my top of the range salary I have had to cut expenses to make way for rising expenses in tutoring, books, uniforms , fees etc.

Thank you for listening. I personally believe that taking away my rights for a 4.7% increase over 3 years is unfair especially when the Dept harps on the question of how personal leave is not an entitlement and as such needs to be regulated by them. For example, if my child or spouse has to be taken for a doctor's appointment I am not entitled to carers leave. I have been given to understand that Carer's leave is only applicable when the caring responsibility is unexpected.

I have never used my leave entitlements inappropriately and have accumulated 864 hours Sick/personal carer leave over the years. Now in my old age I when my wife and I more likely to fall sick I am told it is not an automatic entitlement.

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