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Committee Secretary
Senate Education, Employment and Workplace Relations Committees
PO Box 6100
Parliament House
Canberra ACT 2600
Australia

## Inquiry for Early Years Quality Fund Special Account Bill 2013

Granville Multicultural Community Centre is a not for profit organisation running a range of different community services in Western Sydney. One of these services is a preschool targeting children who speak a language other than English at home. The preschool has an aim to build the children's English language skills in addition to their other early education skills to enable the children achieve their best once they start school. Our preschool families have low incomes and often have limited English and low education levels.

GMCC supports this bill to establish the Early Years Quality Fund. Our preschool staff are skilled and dedicated. They create a quality learning environment for the children at the preschool. We believe that our staff need to be better recognised for the work they do through better pay. The low pay of early childhood staff was recently highlighted within our organisation as other staff received pay increases through the Equal Remuneration Order. Parents in our catchment area are unable to pay higher fees to enable us to pay higher wages to our staff.

I would be happy to speak further to this submission.

Paula Chegwidden Manager Granville Multicultural Community Centre