

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 36.00 per hour.

Family, mortgage.

If penalty rates were abolished..I would find it hard to pay a mortgage, cost of living and family expenses not to mention have enough to enjoy life.

My weekends are important to me because when I don't work them I socialize with family and friends and exercise...

I urge the committee to keep penalty rates. I am a hard working nurse who relies on penalty rates to make a living by working around the clock when others are relaxing at

the weekend or at other times which are considered socially acceptable hours.

Submitted by

SHARON O'GRADY

Wednesday 19th of September 2012