

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Juvenile Justice Officer, currently earning around \$27.61 per hour.

I have a young family, 2 boys aged 8 & 2. I am the only income earner for my family. I also have debts that I am trying to pay off.

If penalty rates were abolished... I would be working weekends, afternoons & evenings for a normal hourly rate. I would lose approximately \$20,000.00 in penalties a year.

My weekends are important to me because... I could be spending it with my growing family, grandchildren & other family members that I don't get to see because of the hours I work to keep my family going.

I urge the committee to keep penalty rates. I would like to one day take my family on a holiday. In 18yrs of being with my partner we have never been able to afford a holiday & with this job i was hoping to have the opportunity to do just that.

Submitted by

Audra Davies

Thursday 13th of September 2012