

Summary of Coalition of Celebrant Associations position.

Our sub-division is the only one where the celebrant's recompense for their services is in direct relationship between the number of celebrants and the number of weddings.

TABLE 1	Subdivision A	Subdivision B	Subdivision C
Income	Stipend & other support	On award wages	Depends of share of number weddings
Av weddings pa	1.48	12	< 7
Annual income	\$ 20,000+	\$30,000+	<\$3,500 GROSS

Never been commercial/ business activity for our Subdivision – *i.e. never a sustainable full time wage earning activity except for a small proportion of celebrants.*

Therefore CoCA does not support AFCC or MLCS model.

TABLE 2. Number of Weddings 72,000 pa @ Av. \$500 per wedding	GROSS Income	NET- PRE Tax Income approx.	Reduce No of celebrants to
10	\$ 5,000	\$ 500	7,200
25 <i>(CoCA recommends as cap)</i>	\$12,500	\$ 4,500	2880
50	\$25,000	\$15,000	1440
100	\$ 50,000	\$30,000	720

TABLE 3 No weddings	% in 1999 (av. 35 pa)	% in 2012 (av. 7 pa)
10 -25	55.73%	21.95%
26-50	21.7%	11.05 %
51-100	12.1 %	5.3 %
> 100	3.73%	2.1%

CoCA strongly believes "open market" flawed model.

Only way for our celebrants to receive fair recompense for their professional services as required by *Article 7 International Covenant on Economic, Social & Cultural Rights (ICESCR)* and to retain parity with other subdivisions of celebrants is to re-introduce capping of numbers by independent assessment of the best applicant for the vacancies in a regional area based upon a 5 year cycle.