Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a dispatcher, currently earning around 19 per hour.

i have a mortgage, but no family.

If penalty rates were abolished... it would be a terrible blow for all people who have to work weekends. i have worked in jobs where no penalty rates were paid on weekends and i have worked in jobs where penalty rates have been paid on weekends and it makes a huge difference.

My weekends are important to me because...one was not put on this planet just to work, therefore i enjoy my weekends, so i can relax and catch up with friends. in previous jobs i have missed out on special events because of weekend work.

I urge the committee to keep penalty rates. Workers come in on the weekends to benefit their employers, therefore they should be rewarded. Everyone deserves time off, and if they cannot get that time off they should be compensated.

Submitted by paul reiner

Friday 14th of September 2012