

**SUBMISSION FOR ENQUIRY INTO SKILLS SHORTAGE IN ENGINEERING.**

I SUGGEST THAT GIVEN SUITABLE RELATIVELY SHORTER TERM OPPORTUNITIES THERE IS A NUMBER OF RETIRED PROFESSIONAL ENGINEERS THAT COULD ASSIST IN SUPPLEMENTING THE CURRENTLY AVAILABLE ENGINEERS.

SUCH OPPORTUNITIES WOULD BE:-

1. SHORT TERM PROJECT MANAGEMENT SAY 2 TO 12 MONTHS PROJECTS.
2. PART TIME EMPLOYMENT SAY 3 DAYS PER WEEK OR ALTERNATE ONE WEEK ON AND ONE WEEK OFF.
3. GENERAL ENGINEERING IN LOCAL GOVERNMENT OR OTHER GOVERNMENT ORGANISATIONS TO COVER WORK PEAKS, LONG SERVICE LEAVE ABSENCES AND EXTENDED SICK LEAVE SITUATIONS.
4. PROVIDE PART TIME SUPERVISION – MENTORING OF JUNIOR ENGINEERING STAFF.
5. PROVIDE ADDITIONAL MANPOWER IN EMERGENCY SITUATIONS.

THE ADVANTAGE OF THE ABOVE IS THAT LONG TERM EXPERIENCE REDUCES THE RISK OF POOR RESULTS BY USING ENGINEERS WITH MINIMUM EXPERIENCE OR LESSER QUALIFICATIONS.

IF REQUIRED I WOULD BE AVAILABLE FOR ANY DISCUSSION RELATIVE TO THE ABOVE.

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