

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Correctional Officer, currently earning around 24 per hour.

My family is a family of four including two teenagers. Both my wife and I work shift work with my wife being permanent part time.

If penalty rates were abolished..we would suffer financially and would see our kids involvement in sports being curtailed.

My weekends are important to me because.it allows me to spend time with family. I remember when I was young the family would come together on Sundays for a family gathering. Things have changed with the pressures of work.

I urge the committee to keep penalty rates.because workers need to be compensated for working shift work and weekends. Do we want a society which sees the workforce having their conditions eroded while the rich get richer and poor get poorer

Submitted by

Mark Cohen

Thursday 13th of September 2012