

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Butcher, currently earning around 21.00 per hour.

Have a family and mortgage,

If penalty rates were abolished... I work 3 weekends per month only for the (money) that penalty rates provide if I lost that money it would have a big impact on me and family. I would get around 700.00 per month less

My weekends are important to me because...It is a time for Family and friends to catch up, most family events and other events are on a sat or a sun football etc, giving up these things should be compensated or it just would not be worth it.

I urge the committee to keep penalty rates. IT is not fair that some Australians have weekends and some dont, Retail annd others hospitality etc can charge more to cover the cost if the public want retail and hospitality on weekends let them pay a bit more, Weekends for all Australians and Family not just some.

Submitted by

Doug Kelly

Monday 17th of September 2012