

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Rn/ midwife, currently earning around 38.00 per hour.

I have three young children, I am almost working full time .. So is my husband and we have a mortgage and like most struggling with the cost of living

If penalty rates were abolished it would cripple us I would have to work more hours . Our children would miss out on the little family time we get. My income would reduce by approx twenty thousand a year !!

My weekends are important to me because its family time, kids play sport and we get some rare quality family time, this keeps us together

I urge the committee to keep penalty rates please as there will be no one who will want to work the weekends and it will mean I need to work double the hours to make the same money

Submitted by

Renaë Toogood

Thursday 27th of September 2012