

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a registered nurse, currently earning around 45 per hour.

for many years as a nurse i have foregone time with my family and friends due to my employment in hospitals working rotating shifts including weekend work.

If penalty rates were abolished I think there would be fewer nurses prepared to work on rotating rosters that include weekends.

My weekends are important to me because I have had young children and i have tried to share their lives through weekend activities and sports. Without my input more pressure has been put upon my partner in the raising of our family

I urge the committee to keep penalty rates if you wish to retain your skilled nursing

workforce and protect the rights of workers who through sufferance have achieved some acknowledgment of the impact of loss incurred thru working antisocial rosters

Submitted by

paul riviére

Friday 28th of September 2012