

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN, currently earning around \$34 per hour.

As an older employee, I no longer have the commitments of my younger days but when my 4 children were at home, I ONLY worked weekends, due to circumstances at the time. I needed every cent of the penalty rates and YES I did suffer by not being there for my family on Saturday and Sunday.

If penalty rates were abolished... parents may have to work an extra shift which would further disadvantage them by taking them away from the family for longer.

My weekends were important to me because...I loved being with my family. I missed out on many many sporting and family events over the years because I only worked weekends.

I urge the committee to keep penalty rates. Families in particular have a hard time. Many, like myself (in the past) are forced to work weekends due to circumstances.

Submitted by

Gina Parslow

Friday 28th of September 2012