

I am writing as a public servant of over 30 years on the protracted pay and conditions which have failed to materialise anything for over 3 years.

Firstly, I am disappointed with the stance of Government throughout the process, which I believe could not be seen from any fair minded person as bargaining in good faith. Negotiations should have commenced prior to the finish of the last agreement. There was no start to negotiations until a year after the expiry of the last agreement. It is obvious that the whole process has been drawn out for no reason except ideology. In this matter I do not blame the Departments, as their hands were tied by an inflexible bargaining framework they were dictated to.

Secondly, from my point of view, the failure to secure a pay rise is now affecting my retirement plans, as my Final Annual Salary (FAS), which is averaged on the last 3 years salary has not increased for that period. This is on top of the fact that in that time I have had no pay rise and there does not appear that will change in the foreseeable future, whilst my living costs have continued to rise.

Sincerely

Ian Bradbury  
Carer Program  
Seniors, Carers and International Branch  
Older Australians Division  
Department of Human Services