

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a teacher, currently earning around 36 per hour.

I have a family, a mortgage and am a temp employee paid at fulltime rates but without the job security.

If penalty rates were abolished... more and more businesses would feel pressured to join in, so more and more employees would be affected, domino effect style. The spread of businesses advantaged would force others to want to compete by cutting penalties and more weekend hours... more and more people and their families would be affected. Family/social time on the weekend is a precious, valued aspect of our society, we should protect it and fairly recompence those who choose to work through it.

My weekends are important to me because...it is time to rejuvenate, socialise and spend time with family. It is part of a healthy work/life balance.

I urge the committee to keep penalty rates.

Submitted by

sally morris

Thursday 20th of September 2012