

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Technical Officer, currently earning around 76,000 per year.

I am a full time worker who votes.

If penalty rates were abolished if I am required to work longer hours or the weekend I would just get my straight earnings.

My weekends are important to me because it gives me time to do things around the house like the lawn and hedges and I get ready for the next weeks work which is not paid for.

I urge the committee to keep penalty rates. If it is usual to have overtime then the

company should be looking to employ another person to cover that work.

Submitted by

Douwe Goedhart

Friday 14th of September 2012