

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 28 per hour.

I am single and living on my own paying rent and trying to save.

If penalty rates were abolished my pay would decrease dramatically because I regularly work on weekends, evenings and nights. I estimate that I would be about \$500 less off without penalty rates which will also effect the charities that I donate to. The extra pay that I get with penalty rates helps ease the daily living costs and stress that I experience.

My weekends are important to me because I enjoy hanging with my friends and regularly attend church. I constantly miss out on church, family events and friends birthdays because I work weekends. Most of my friends work monday to friday so it is

hard for me to have weekends free when I have to share the workload at my workplace.

I urge the committee to keep penalty rates because I feel that I and many other nurses would be seriously considering a new career. Its not a good feeling when your working on a weekend and your family is enjoying quality time together at a wedding or function.

Submitted by

Aaron Ryan

Saturday 6th of October 2012