



Australian Government Initiative

Strength, Innovation and Growth

The future of Australia's not-for-profit sector

July 2012

part of the social inclusion agenda

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The future of Tallebudgera Surf Lifesaving Club
Photographer: Kim Magee for Tallebudgera Surf Lifesaving Club

Foreword

The Gillard Government's reform agenda for the not-for-profit (NFP) sector, announced by the Prime Minister in her 2010 election commitment, *Strengthening the Non-Profit Sector*, and in the 2011-12 Budget will support strength, innovation and growth in the NFP sector. This publication sets out key features of these reforms and provides information on how to stay up to date with future developments.

Australia's diverse NFP sector is a cornerstone of our community. It enriches the social, cultural, civic, economic and environmental wellbeing of our people and of our nation.

The NFP sector is made up of more than 600,000 entities which contribute around \$43 billion to the economy, making it bigger than the communications industry, agriculture or tourism. Around 8 per cent of all employees in Australia (or some 900,000 people) are employed by the NFP sector and 4.6 million volunteers work with NFPs with a wage equivalent value of \$15 billion¹ per year.

These figures paint only the broad outlines of what is an incredibly rich picture. Youth soccer competitions, conservation organisations, surf lifesaving clubs, rural bushfire fighting brigades, meals on wheels teams: this is the critical social infrastructure NFPs are building throughout our community every day.

NFP organisations work in some of Australia's most hard to reach places. They understand our local communities and work steadily and persistently on local issues. Every day, the NFP sector partners with governments—federal, state and local—to develop and deliver effective services that make a real difference in the lives of some of the most vulnerable and socially excluded members of our community.

¹ Productivity Commission research report (2010), *Contribution of the Not-for-Profit Sector*.

In 2009, the Australian Government asked the Productivity Commission to report on the contribution of the NFP sector and consider how to remove obstacles to maximise its contribution to Australian society. The Commission reported in 2010, making recommendations on improving the measurement of the NFP sector's contributions, smarter regulation, stimulating social innovation and removing unnecessary impediments.

At the same time, public confidence in NFP organisations is an important driver for charitable giving, philanthropy and volunteering in the sector. Increasing transparency and accountability will help build a more sustainable NFP sector for the future.

We are working through the Council of Australian Governments to ensure there is a genuine national approach to issues such as fundraising and reporting.

In all of this, this Government recognises that authentic consultation with the NFP sector is critically important. In 2010 the Government established the NFP Sector Reform Council (Reform Council) to provide advice on behalf of the sector on smarter regulation, reducing red tape and increasing accountability and transparency. Chaired by Linda Lavarch from the Australian Centre for Philanthropy and Nonprofit Studies, the Reform Council is made up of respected and experienced representatives of the NFP sector.

These are the most important reforms to the sector in decades and it is important that we take the time to get the detail right. In this spirit, the Government has made a decision to postpone the implementation of a new national regulator, the Australian Charities and Not-for-profits Commission (ACNC) until 1 October 2012 to allow more time for engagement with the NFP sector. The Government is establishing the ACNC as an independent statutory office to provide regulatory oversight and support for the NFP sector.

By putting in place a new Commonwealth regulator, Government will be able to drive reform to reduce the regulatory burden on the sector. The Commonwealth is committed to working cooperatively with the states and territories to bring greater harmonisation to the often overlapping and inconsistent regulations across jurisdictions and the ACNC will provide a platform for a national approach to NFP regulation.

Successful reform is about NFP organisations being able to devote more energy to what they do best—helping all Australians and boosting participation, giving, dignity and respect in our communities.



The Hon Mark Butler MP
Minister for Social Inclusion



The Hon David Bradbury MP
Assistant Treasurer

Improved ways of working together

Building partnership and respect between the Australian Government and the NFP sector

Australia's most difficult challenges cannot be solved by governments or the NFP sector alone. Government must work with the NFP sector to address our most intractable and complex problems.

The National Compact: *working together* (Compact) sets out a shared vision on how the Australian Government (Government) and the NFP sector will work together in partnership based on mutual respect and trust. The Compact is a joint commitment by the Government and the NFP sector to make life better for all Australians by building on the strengths of individuals and communities to improve social, cultural, civic, economic and environmental outcomes.

All Government departments are signed up to the Compact and at the time of publication there are more than 815 NFP organisations who have signed up voluntarily as Compact partners to show their support for the Compact's shared vision, purpose and principles. This figure includes peak bodies meaning that many more organisations are represented. Organisations can show their support for the Compact by signing up via the website (www.nationalcompact.gov.au) or returning the sign up postcard included in this publication.

To bring the Compact to life and to drive and coordinate the NFP reform agenda, the Government established the Office for the NFP Sector (Office) in 2010. The Office reports to the Minister for Social Inclusion, the Hon Mark Butler MP, and is supported by the Reform Council which is made up of eminent representatives of the NFP sector.



All Government departments have appointed a Compact advocate to support a positive and open relationship between Government and the NFP sector. Details of the advocates can be found on the Compact website.

Streamlining reporting

A number of activities are underway to balance the Government's need for reliable data that supports policy objectives with the desire to reduce the reporting burden and free up resources to deliver services.

The establishment of the ACNC, from 1 October 2012, will simplify and improve regulation and reporting, in particular through a 'report once, use often' general reporting framework for charities.

It is widely recognised that NFPs devote considerable resources to meeting cumbersome financial reporting requirements. To alleviate this, a national standard chart of accounts (SCOA) was developed by the Council of Australian Governments (COAG) in partnership with the Australian Centre for Philanthropy and Nonprofit Studies at Queensland University of Technology.

The SCOA is a set of common definitions of financial account categories available for recipients of Commonwealth, state and territory government grants. Financial information that is consistently applied and comparable assists public understanding of NFP financial arrangements and informs the development of policy. The SCOA reduces the administrative burden and cost of financial reporting for NFP entities.

Guidance on best practice to simplify and streamline non-financial performance reporting will be developed to support greater consistency across the Government.

Improving procurement and grants processes

To streamline procurement contracting, the Department of Finance and Deregulation (Finance) has developed standardised templates for procurement activities under \$80,000 being undertaken by agencies covered by the *Financial Management and Accountability Act 1997*.

Finance has also undertaken a review of existing Government grant agreements with the view to improve consistency and make grant agreements easier to understand. The review is informing the development of a low risk grant agreement template and associated guidance for Government departments and service providers.

Better data about the NFP sector

In June 2012, the Government announced that the Australian Bureau of Statistics will produce a Non-Profit Institutions Satellite Account for the 2012-13 financial year based on the 2006-07 methodology. The \$1.7 million investment will provide updated and reliable data about just how significant this sector really is and detail its contribution to Australia's economy.

Improving information sharing

To help NFPs and members of the public find out about issues that may affect their organisation or community an online calendar has been established to publicise reform activities.

The online calendar can be accessed via the NFP website which also provides links to broader public consultations and discussion papers. Interested parties may also wish to sign up to the e-newsletter which contains news items and upcoming events. See www.notforprofit.gov.au.



“Complex reporting and regulatory requirements place an unnecessary burden on the sector. This Government is committed to reducing duplication and simplifying processes so that organisations can focus less on paperwork and more on frontline services.”

The Hon David Bradbury MP, Assistant Treasurer

The RSPCA Million Paws Walk, Torrens River, Adelaide, South Australia
Photographer: P.Brunotte, DW Stock Picture Library

More streamlined and simplified regulation

To make it easier for NFP entities to comply with their regulatory obligation, and improve transparency and accountability for the NFP sector, the Government is investing \$53.6 million over four years to establish the ACNC and related structural changes required to the Australian Taxation Office (ATO).

Australian Charities and Not-for-profits Commission

The ACNC will be responsible for regulating the NFP sector and determining the legal status of entities seeking charitable and public benevolent institution status. This determination will apply for all Australian Government purposes. Initially, the ACNC will only regulate charities. In the future, it is intended that the ACNC will also regulate other types of NFP organisations, but not before 2014 at the earliest.

An implementation taskforce for the ACNC was established on 1 July 2011. The taskforce is consulting with the NFP sector and Government agencies on the ACNC's core responsibilities, including developing educative and support material, and working with the ATO to develop the public information portal and a 'report once, use often' general reporting framework. A report on the implementation design of the ACNC was released in June 2012.

A public information portal will be developed by 1 July 2013 and will give greater visibility of the purpose and activities of charitable entities. Increasing the NFP sector's transparency and accountability will improve public trust and confidence and provide a strong base to encourage greater public and private support for charities.

While the ACNC will commence operations from 1 October 2012, governance and financial reporting obligations for charities will commence from 1 July 2013.

Reforms to taxation and regulatory policy settings

The Government is reforming legislation relating to tax concessions affecting the NFP sector. As announced in the 2011-12 Budget, *better targeting of NFP tax concessions* will ensure valuable tax concessions including income tax, fringe benefits tax, goods and services tax and deductible gift recipient status are targeted only at those activities that further a NFP's purpose for which they were provided. The Government will continue to consult with the NFP sector on the best way to implement these reforms and what guidance will be required.

The Government is also restating and standardising the *special conditions applying to tax concession entities* (including the 'in Australia' conditions) to ensure the proper operation of NFP entities, their use of public donations and funds and the protection of their assets by addressing risks of tax avoidance, terrorist financing and money laundering through entities shifting funds overseas and to ensure that the policy of Parliament is being reflected in the tax laws. Entities listed under the category of 'international affairs', including overseas aid funds, are exempt from the deductible gift recipient 'in Australia' special conditions. The Government will continue to consult the NFP sector to address any unintended consequences and develop the most appropriate legislation. Public and sector-specific consultation will be held as part of the review process.

Following the 2011 Tax Forum, the NFP Sector Tax Concessions Working Group was established under the Reform Council, to examine whether the current level of support provided through the tax system for the altruistic activities of the sector can be delivered more effectively. This process is being conducted in close consultation with the NFP sector and will examine the current range of tax concessions and whether there are ways to make them simpler, fairer and more effective.

The Government also announced in the 2011–12 Budget that it will undertake a review of the company limited by guarantee structure. This will help determine whether there are any barriers for NFP entities using this structure. The Government is also reviewing the governance obligations appropriate for NFP entities. This review will help determine what the core organisational governance principles applying to registered NFPs should be. The need for these reviews was identified through the scoping study for a national NFP regulator.

Another challenge for NFP entities is navigating the maze of requirements under fundraising legislation across jurisdictions. The Government is working with states and territories, through COAG, towards agreeing a nationally consistent approach to fundraising regulation. A discussion paper on charitable fundraising regulation reform was released for public comment on 12 February 2012 and closed on 5 April 2012.



Vinnies vans support those in need at night in Australian cities
Photographer: Lachlan Burrell

Statutory definition of 'charity'

From 1 July 2013, the Government will introduce a statutory definition of 'charity' to clarify 400 years of complex common law, align the definition with the values of modern society and reduce administrative costs for NFPs. The definition will be based on the recommendations of previous reviews and inquiries, most notably the 2001 Report of the *Inquiry into the Definition of Charities and Related Organisations*. The definition will also take into account recent judicial developments such as the 2010 *Aid/Watch* decision which established the principle that an institution that otherwise has a charitable purpose will be considered 'charitable' notwithstanding that it has "political objects" and carries out political activities.

To provide interested parties with an opportunity to comment, the Government released a consultation paper on the definition of 'charity' in October 2011. Senator the Hon Ursula Stephens has been appointed special adviser for the consultation process to help ensure that any definition of charity adopted by the Government is best suited to the needs and challenges of the sector in the future.

The Government is working with states and territories to ease the administrative burden for entities seeking recognition as a charity for tax and other concessions across jurisdictions. The ACNC will determine the charitable status of new entities for all Commonwealth purposes from 1 October 2012 based on current law and from 1 July 2013 on the new statutory definition. Existing charities will be transitioned to the ACNC from 1 October 2012 and will not need to re-register to maintain their tax concessions. The ACNC will review existing registrations over time.

National Framework for Protecting Australia's Children 2009-2020

The regulatory framework for background checking and risk assessment of people working with children is complex and differs across jurisdictions. Under the *National Framework for Protecting Australia's Children 2009-2020*, Commonwealth, State and Territory Ministers have agreed to progress a nationally consistent approach to working with children checks.

In October 2011, agreement was reached to introduce by late 2012 national exemptions to working with children checks for paid employees and volunteers who are required to cross state or territory borders for work related purposes. These exemptions will be for up to 30 days in any 12 month period and will enable workers to participate in national and inter-jurisdictional activities on a short-term basis.

A nationally consistent approach to working with children checks will benefit NFPs delivering services (including on behalf of governments) by allowing volunteers and workers to move across jurisdictional borders without the need for additional checks. This nationally consistent approach will also contribute to the development of policy, programs and the evidence base and actively promote child safety, protection, rights and wellbeing.

Promoting the long term sustainability of the NFP sector

National Volunteering Strategy

Volunteers make an extraordinary contribution to Australian society and provide much needed support to many NFP organisations. On 30 November 2011, the Government released the National Volunteering Strategy (NVS) to ensure Australia is well placed to encourage and support volunteering into the future.

The NVS was developed in consultation with the NFP sector and sets out the Government's vision for the next 10 years which includes encouraging, supporting and properly recognising volunteers across the country. Through this strategy, the Government will acknowledge and celebrate the important contribution of volunteering to social inclusion and community wellbeing.

In cooperation with the NFP sector and peak bodies that utilise volunteers, the Government is working to develop resources on national workplace and safety laws to help organisations understand and comply with their legal requirements. A Volunteer Workplace Health and Safety Working Group has been established under the Reform Council to oversee the development of practical resources to help volunteer organisations and volunteers understand and comply with their legal requirements under work health and safety laws and other intersecting laws.

Social Investment

The Government is exploring ways to increase private investment in the NFP sector through philanthropy and innovative social financing. By facilitating the growth of social investment and

access to capital markets for NFP entities, the NFP sector will be better equipped to meet complex social challenges in the short and long term.

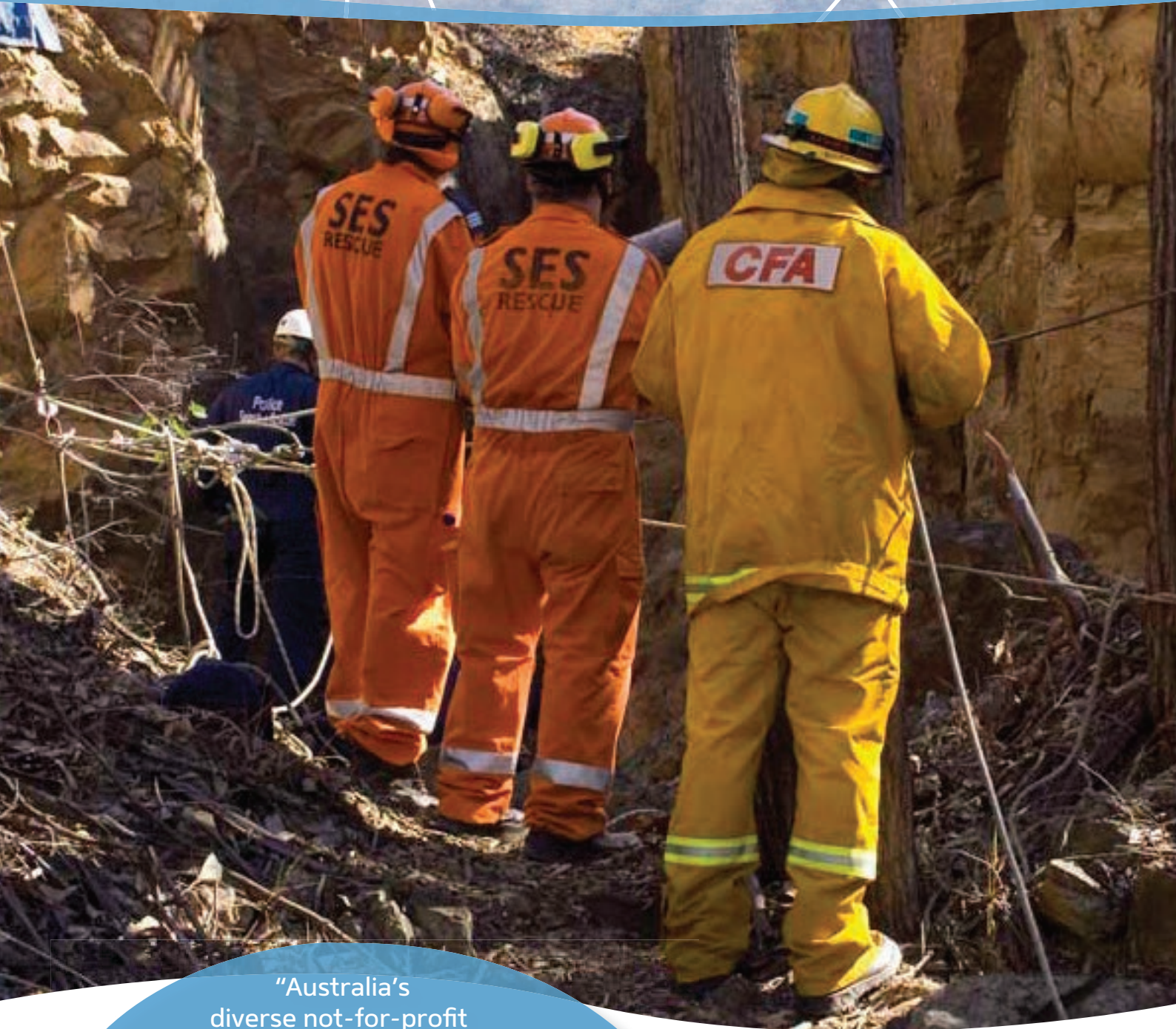
The Australian Parliament's Senate Economics References Committee has conducted an inquiry into mechanisms and options for the development of a capital market for social economy entities and the development of social impact investment markets more generally. The Government is currently considering the Committee's report which was released in November 2011.

Public and Private Ancillary Funds

To better support philanthropy and giving, the Government has implemented changes to public and private ancillary funds which are types of philanthropic foundations. These reforms improve the integrity of ancillary funds to increase public confidence in the philanthropic sector.

Social Enterprise Development Investment Fund

In order to improve access to finance for social enterprises, the Government provided seed funding to establish the Social Enterprise Development and Investment Fund (SEDIF). Foresters Community Finance and Social Enterprise Finance Australia have been selected as the SEDIF funds managers to offer a range of tailored loans and support to new and established social enterprises. The Government's seed funding has been matched by corporate and private investors, taking the total funds under management to \$32 million.



“Australia’s diverse not-for-profit sector is a cornerstone of our community. The Government has a comprehensive plan to help support the not-for-profit sector by improving the ways we work together, streamlining and simplifying regulation and promoting the long term sustainability of the sector.”

The Hon Mark Butler MP
Minister for Social Inclusion

Chiltern SES and CFA volunteers assisting the Victoria Police Rescue Squad during a mine rescue operation at the Gold Bar Mine, Chiltern Box Iron Bark National Park, 2 January 2008
Photographer: Brian Scott-Robson for Chiltern Tourism Association Inc.

Equal pay

The Government has welcomed the first Equal Remuneration Order handed down by Fair Work Australia (FWA) in the social and community services (SACS) sector equal pay case. The Order was made on 22 June 2012, confirming FWA's historic decision awarding significant pay increases to SACS sector workers.

Around 150,000 of Australia's lowest paid workers, including 120,000 women, will receive pay increases of between 23 and 45 per cent ordered by FWA. The pay increases will be phased in over eight years starting from 1 December 2012.

The Government has signalled its commitment to making equal pay a reality for SACS workers by providing more than \$2.1 billion to fund its share of the higher rates of pay awarded by FWA. It is the Government's expectation that state and territory governments will also meet their fair share.

The Government has undertaken a significant amount of work to calculate its share of the cost of the pay increases and will continue to work with all parties to ensure the smooth implementation of the Order. For more information please visit www.fahcsia.gov.au.

Future workforce issues

The Reform Council formed the Future NFP Workforce Working Group to examine current workforce pressures, consider how these could be managed and provide advice to Government.

Further reform

The Government will work with the NFP sector to identify opportunities for further reform, from both the Government and service providers, to strengthen and improve service delivery and reduce red tape for the sector.

National Broadband Network

The Government is rolling out the National Broadband Network (NBN) which will connect homes, schools and businesses across Australia to high speed broadband and offer opportunities for better access and participation. The Government has also allocated \$10 million over three years to establish the Digital Enterprise program to help small and medium enterprises and NFP organisations (including local cultural organisations) understand how they can maximise the potential for greater digital engagement, enabled by the NBN.

The Digital Enterprise program will provide advice on how NFPs can improve their online presence, transact online, expand their market and better service customers.



A teacher helping a girl with Down syndrome with her school work
Photographer: A.Hampton, DW Stock Picture Library

Supporting and strengthening a sustainable NFP sector

Action taken

Timeframes

Improving the relationship between Government and the NFP sector

| | |
|--|--------------------|
| Launch of the National Compact | March 2010 |
| Office for the Not-for-Profit Sector established | October 2010 |
| Not-for-Profit Sector Reform Council appointed | December 2010 |
| National Compact advocates appointed | September 2011 |
| Surveys and consultation to inform the development of the <i>Consultation Code</i> | First half of 2012 |

Streamline and simplify regulation

| | |
|---|---------------|
| Implementation of standard form contract documentation and templates for procurement under \$80,000 | February 2011 |
| Australian Charities and Not-for-profits Commission Implementation Taskforce established | 1 July 2011 |
| Standard chart of accounts adopted by Government departments | 1 July 2011 |

Regulation and Taxation Reforms:

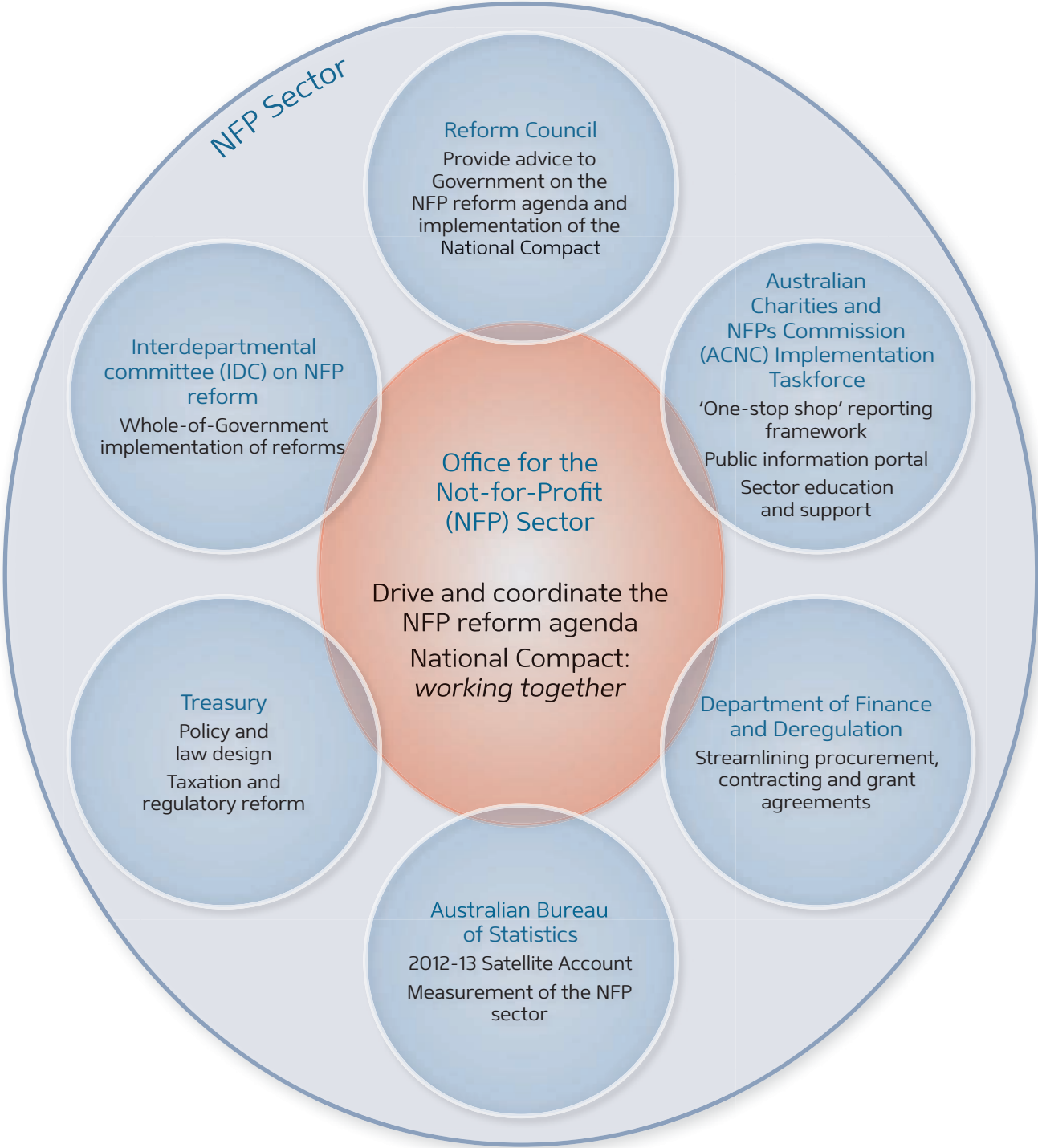
| | | |
|--|---|--|
| <ul style="list-style-type: none"> • <i>Better targeting of not-for-profit tax concessions</i> | <ul style="list-style-type: none"> • Consultation paper closed • Exposure draft expected | <ul style="list-style-type: none"> • July 2011 • Second half of 2012 |
| <ul style="list-style-type: none"> • Restating and standardising the special conditions applying to tax concession entities (including the 'in Australia' special conditions) | <ul style="list-style-type: none"> • 1st exposure draft closed • 2nd exposure draft closed | <ul style="list-style-type: none"> • August 2011 • May 2012 |
| <ul style="list-style-type: none"> • Statutory definition of 'charity' | <ul style="list-style-type: none"> • Consultation paper closed • Exposure draft expected | <ul style="list-style-type: none"> • December 2011 • Second half of 2012 |
| <ul style="list-style-type: none"> • Changes to public ancillary fund provisions received Royal Assent | | <ul style="list-style-type: none"> • November 2011 |
| <ul style="list-style-type: none"> • Australian Charities and Not-for-profits Commission Bill | <ul style="list-style-type: none"> • Exposure draft closed • Draft legislation to be referred to the House of Representatives Standing Committee on Economics | <ul style="list-style-type: none"> • January 2012 • July 2012 |
| <ul style="list-style-type: none"> • Review of governance arrangements for not-for-profits | <ul style="list-style-type: none"> • Consultation paper closed • Further consultation to be scheduled | <ul style="list-style-type: none"> • January 2012 |
| <ul style="list-style-type: none"> • National approach to fundraising regulation | <ul style="list-style-type: none"> • Discussion paper closed | <ul style="list-style-type: none"> • April 2012 |
| <ul style="list-style-type: none"> • Review of corporations limited by guarantee | <ul style="list-style-type: none"> • Consultation paper expected | <ul style="list-style-type: none"> • First half of 2013 |
| Australian Charities and Not-for-profits Commission commences operation | | 1 October 2012 |
| Australian Charities and Not-for-profits Commission public information portal operational | | 1 July 2013 |
| Charities to provide financial reports in respect of 2013-14 financial year to the Australian Charities and Not-for-profits Commission | | After 1 July 2014 |

Promoting the long term sustainability of the NFP sector

| | |
|---|---------------|
| Social Enterprise Development and Investment Fund announced | August 2011 |
| National Volunteering Strategy released | November 2011 |

To view a current list of consultations please visit www.notforprofit.gov.au/events.

The Office for the Not-for-Profit Sector has a central coordination role



Contact details for further information

Departments, responsible Ministers
and contact details

Responsibilities

Office for the Not-for-Profit (NFP) Sector

The Hon Mark Butler MP

Minister for Social Inclusion
Minister for Mental Health and Ageing
Minister Assisting the Prime Minister on
Mental Health Reform

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Drive and coordinate the NFP reform agenda
National Compact: *working together*
Volunteering, philanthropy and social investment
Secretariat to the NFP Sector Reform Council
Secretariat to the Interdepartmental Committee on NFP Reform

Australian Charities and Not-for-profits Commission Implementation Taskforce

The Hon David Bradbury MP

Assistant Treasurer
Minister Assisting for Deregulation

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'Report once, use often' general reporting framework
Public information portal
NFP sector education and support
Administrative policy, systems and arrangements for the ACNC

The Treasury

The Hon Wayne Swan MP

Deputy Prime Minister
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The Hon David Bradbury MP

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Better targeting of NFP tax concessions
Restating and standardising special conditions applying to tax concession
entities (including the 'in Australia' conditions)
Introducing a statutory definition of 'charity'
Developing legislation for the ACNC
Developing a nationally consistent approach to fundraising regulation
Review of companies limited by guarantee
Review of governance arrangements for NFPs
Public and private ancillary funds reforms
Chair, COAG NFP Reform Working Group — negotiations with states and
territories on national regulation for the NFP sector

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The Hon Bernie Ripoll MP

Parliamentary Secretary to the Treasurer

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Producing a Non-Profit Institutions Satellite Account for the 2012-13
financial year
Measuring the NFP sector

Department of Finance and Deregulation

Senator the Hon Penny Wong

Minister for Finance and Deregulation


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Red tape reduction for Government-funded services
Streamlining procurement, contracting and grant arrangements





Aboriginal children playing
football, Northern Territory
Photographer: S. Sadler,
DW Stock Picture Library

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