



Workforce Australia Caseload Cohort Terms

For clarity regarding the accuracy of participant data at different points in time:

- For participants who are on the Caseload, their data will be accurate as at the reference date for the data extract provided.
- For participants who have exited service, their data will be accurate as at the day they exited.

Participant data is drawn from a number of sources, mainly their Services Australia Registration data and the Job Seeker Snapshot (JSS) response relating to their most recent registration with Employment Services. The details listed in their JSS and Services Australia Registration may change after their initial response as participants are able to update their details at any time.

Term	Business Definition	Where the data is sourced from
Female	Indicates the participant identifies as female.	Sourced from Services Australia Registration data.
Male	Indicates the participant identifies as male.	Sourced from Services Australia Registration data.
Age Group	Indicates the age range that the participant falls into. A participant's age is calculated by the time elapsed between their date of birth and the reference date in completed years.	Sourced from Services Australia Registration data.

Term	Business Definition	Where the data is sourced from
Employment Region	<p>Indicates the Employment Region that the participant's residential address is located within. Employment Regions are largely based upon the Australian Bureau of Statistics' Statistical Area Level 4's (SA4) boundaries, which represent labour markets or groups of labour markets within each State or Territory.</p> <p>Maps and key labour market data for Employment Regions can be found on the department's Labour Market Information Portal.</p>	
Indigenous	Indicates that the participant has identified as Aboriginal and/or Torres Strait Islander.	<p>This information is derived using both the participant's JSS response Descent/Origin section and Services Australia Registration data.</p> <p>If the participant has responded as Aboriginal and/or Torres Strait Islander in either of these sources, they are recorded as Indigenous.</p>
PWD (People With Disability)	Indicates the participant has disclosed that they have a disability or medical condition that affects their ability to work.	This information is derived from the participant's response to the JSS's Work Capacity section. In addition, this is supplemented with Services Australia Income Support Payment data, in that all individuals who are in receipt of the Disability Support Pension are automatically identified as having a disability.
Homeless	Indicates the participant has disclosed that they are experiencing homelessness or living in unstable accommodation.	This information is derived from the participant's response to the JSS's Living Circumstances section. A participant is recorded as Homeless if they have disclosed that they are staying in emergency or temporary accommodation, or that they have moved 4 or more times in the previous 12 months.

Term	Business Definition	Where the data is sourced from
Refugee	Indicates the participant disclosed that they were granted a Refugee or Humanitarian Visa by the Australian Government.	This information is derived from the participant's response to the JSS's Descent/Origin section.
Parent	Indicates the participant has been identified as being a parent or legal guardian to a Dependent Child or children at the date of the data extract.	This information is derived based upon whether the participant is in receipt of a Parenting Payment or has had parenting participation requirements. This data is sourced from Services Australia Income Support Payment and Participation Requirements data and not from self-declared information collected directly from the participant.
CALD (Culturally and Linguistically Diverse)	<p>Indicates that the participant has disclosed that they are were not born in any of the following countries:</p> <ul style="list-style-type: none"> • Australia • Canada • United Kingdom • Republic of Ireland • New Zealand • The United States of America • South Africa. <p>If the participant was born in any other country outside of the list above, they are recorded as CALD.</p>	This information is derived based on Services Australia Registration data.
Education Group	Indicates the participant's highest level of educational attainment as grouped by academic institution.	This information is derived from the participant's response to the Education Qualifications section of the JSS and/or their Services Australia Registration data.

Term	Business Definition	Where the data is sourced from
Registration Period/Time in Employment Services	Indicates the length of time since a participant registered for Employment Services, grouped into ranges of months.	This information is derived from Services Australia Registration data. The registration period counts the individual's current registration period, not the full length of time spent over their lifespan registered for Employment Services.