

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a Waitress, currently earning around \$22 per hour.

I am a disability pensioner and my small waitressing jobs helps me make ends meet on a tight budget.

If penalty rates were abolished... My pay would be significantly reduced as I work Friday and Saturday nights.

My weekends are important to me because...even though I only work every second weekend, events I have wanted to attend often fall on weekends I have to work.

I urge the committee to keep penalty rates. I deserve to be paid more for working the hours that others are out enjoying themselves.

Submitted by

Justine Fischer

Thursday 13th of September 2012