

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 28 per hour.

I am a sole income earner with a wife and three kids paying off a mortgage

If penalty rates were abolished... I will lose week-ends and shift penalties which have helped boost my take home pay over the years

My weekends are important to me because... as a parent of school aged kids working shifts to make ends meet, week-ends are the only times we can have a quality family time together

I urge the committee to keep penalty rates. Taking away penalties will be a huge blow financially and as if that is not hard enough, it will remove us from our young families

without financial benefits to compensate for the (quality family) time lost...

Submitted by

Thanduxolo Gogwana

Thursday 4th of October 2012