

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Telemaketer, currently earning around \$20.00 per hour.

I have a work placed injury, my employment prospects are limited. My injury requires me to have a sit down job. I am on a 15 kg lifting restriction.

If penalty rates were abolished this would change my family life. Times when my family are available reflect times when evening shifts, if penalty rated were abolished would see a dysfunctional family life.

My weekends are important to me because it is when I can attend my local church for worship. I would loose this, not being able to attend my church at another time. Serviced are conducted upon a Sunday. This is a discrimination to my religion. Does

this Senator get this?

I urge the committee to keep penalty rates. This stops employers from introducing weekend work due to penalty rates being abolished.

Submitted by

Ian Evans

Monday 24th of September 2012