

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Fixed Plant Operator, currently earning around 27 per hour.

I have just signed up for a \$380,000 mortgage to build a new home with my partner. I currently work one weekend in five, 8 hours on both days. This is the time I could be spent socialising with my family and friends. I also work on Public holiday weekends

If penalty rates were abolished... It would definitely affect my take home pay drastically and I would probably look for a job where weekends were not required. Penalty rates are for a good reason, because we are working at times when our family and friends are free to enjoy their weekends. Thus the penalty to the company.

My weekends are important to me because... This is the time I could be spent

socialising with my family and friends.

I urge the committee to keep penalty rates. They call them penalty rates for good reason, they are to prevent people being taken advantage of.

Submitted by

Ian Dayman

Tuesday 18th of September 2012