

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Food Services Assistant, currently earning around 21.00 per hour.

I am a divorced mother of 3. I have been on my own for 20 years raising my children. There is my income only I pay rent and have a personal loan.

If penalty rates were abolished... I would lose approximately \$200 a fortnight. I am struggling my save each week as it is. By losing the penalty rates i would find that i would be living well below the poverty line.

My weekends are important to me because...As i have missed a lot of family get togethers for example mothers day, watching the grand children play there sports.

I urge the committee to keep penalty rates. I cannot think of what my circumstance would be if i lose the penalty rates. i am not extravagant with my living i have the bare essentials i even now do not use electric heating as i cannot afford the high power bill. I do not shop extravagantly. I live from week to week i cannot save money as there is not enough left over at the end of each week. I do not want to think of how i will live if i lose this penalty rate. I plead with you to think again about abolishing penalty rates.

Submitted by

Deborah Delany

Friday 12th of October 2012