

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a midwife, currently earning around 38.00 per hour.

Have a family, 3 children(7.6.4.), 2 mortgages and a small business.my husband works away during the week, and returns to look after the kids for my weekend shifts.

If penalty rates were abolished... my families' financial position would suffer and I work fri & sat night duty purely for penalty rates-why else would you?

My weekends are important to me because...I miss out on most events with family & friends as catch ups/celebrations are mostly on weekends.I cant take the kids to sport & am reliant on family members to attend to my families needs.I hate going to work every weekend night but do so for the money only.

I urge the committee to keep penalty rates.

Submitted by

Melissa Toms

Wednesday 26th of September 2012