

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 33.00 per hour.

I have a mortgage which will take another 15 years to finish paying. I work alternate weekends & public holidays.

If penalty rates were abolished... I would earn much less & would have to work for longer to pay my bills. My penalties afford me the extra funds to have on standby for the big bills & unexpected costs as all utilities rise etc. I am making this submission as I believe that all workers have the right to penalty rates, now & for the future generations. It compensates for the services provided in what is normally accepted as family & home time.

My weekends are important to me because...

When I am off work on a weekend I am able to catch up with my family, or do simple social activities with friends. I like to attend local community functions, outdoor activities etc

I urge the committee to keep penalty rates. As a nurse, I would reconsider my work/job, because if I was not receiving the extra penalties then my income would drop drastically. I would not work weeknds without the penalties. Already there is a shortage of nurses in the workforce.

Submitted by

Sorell Masters

Saturday 29th of September 2012