

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Control room operator , currently earning around 27.00 per hour.

I'am married with two sons and have been working for the same company for 30 years

weekend penalty rate have helped my family over the years to have a half desert wage , without penelty rates we will be having a hard time to pay bills and pay school fees ,cover privet medical Etc. if we lose those entilments.

My weekends are important to me because if not I would have limit time to spend with my family and have a non existant social life.

which would place unwanted presure on my marrage and my personal health with the

added stress.

I urge the committee to keep penalty rates.

as most average worker's depend greatly on the little bit extra we get from our employers, also don't forget we pay more tax on our pays with penalty rates.

Submitted by

Brian Hastie

Tuesday 18th of September 2012