

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around per hour.

I have been working in nursing since 1980 and am dedicated to providing comprehensive nursing care whatever time of day. Shift work means I often miss family events and other important social occasions. It is important that we recognise our dedicated staff and compensate them accordingly.

If penalty rates were abolished... I would be less willing to work night duty, weekends and public holidays and would seriously consider leaving nursing.

My weekends are important to me because...they are time to be with family and friends. I have missed out on special occasions because of work.

I urge the committee to keep penalty rates.

Submitted by

Jill Telfer

Friday 5th of October 2012