

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a Accountant, currently earning around >100000 per year.

I have 3 children and a wife that do not work at this time but will be working soon and I do not want them to be exploited..

Our/my budget is very tight, penalty rate is an incentive, Sat and Sunday are tradicionally stay home, recharge.. if my children decide to go on an work I do not want them to be exploited..

My weekends are important to me because recharge the batteries, spent time with the family, sport activities etc. eg swimming, ballet classes etc.

I urge the committee to keep penalty rates.

I do not think that's the solution, besides small business need to recognise that.. small business are good but it is not good that they trying to grow the business at expense of other people.. please find another way of fixing their problems eg more efficiencies, operating hours, surcharge to customers etc.. do not want Australia to become america.. do not want to see penalties rate changes..

Submitted by

Rolando Blandon

Thursday 13th of September 2012