

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Training Asdvisor, currently earning around \$44 per hour.

I am a divorced father with a mortgage.

If penalty rates were abolished friends, associates and apprentices who work on weekend would be disadvantaged financiallyand may as well work normal hours. Therefore a bill to end weekend trading is more appropriate so people can attend church.

My weekends are important to me because this is when I like to socialise and attend

church

I urge the committee to keep penalty rates.

Submitted by

Grahame Saunders

Thursday 13th of September 2012