

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a shop assistant, currently earning around \$542 per week.

I am a single homeowner, and I have care of my 16 year old grandson.

If penalty rates were abolished... I would find it hard to make ends meet, as I work through the night which attracts a penalty of 30%. I need to work these hours to have the time to be home for my grandson.

My weekends are important to me because...2 of my children live interstate my daughter is studying at uni.and my son works Monday to Friday.My grandson is still at school but has a part-time job which I drive him to weekends.

I urge the committee to keep penalty rates. These hours that attract penalty rates are not easy to do, but sometimes we need to do unfriendly hours to survive. I know if I lost my penalty rate it would be a struggle.

Submitted by

cheryl cassell

Saturday 29th of September 2012