

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a engineer, currently earning around 50.00 per hour.

We are a single income family Having brought up five children with little or no government assistance

If penalty rates were abolished... I think a lot of jobs would not be worth doing not too many politicians or members of the business community miss christmas or easter or have to work most or all school holidays in a given year there must be an incentive to work at un social times and damaging your health and relationships.The reasons penalties were introduced in the first place are still valid today and the penalties should be maintained

My weekends are important to me because...I work 5 out of every 8 weekends so the ones I do have I try to make the best of.

I urge the committee to keep penalty rates.I would discourage my children and grandchildren not to work in any industry or for any company who did not value their people enough to compensate them for working in an unnatural way to the human situation.

Submitted by

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Wednesday 19th of September 2012