

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Nurse, currently earning around \$35 per hour.

I trained as a mature aged student so did not join the work force until I was 36 yrs. I have a mortgage and am trying to accumulate some superannuation. I am 50 now and have children and grandchildren, i would rather spend the weekends with them but I take my turn of weekends and night duty and evening shift. I work xmas day and miss out on family lunches. I will leave nursing if I am not compensated for these sacrifices.

If penalty rates were abolished...

I would leave nursing. I would rather work regular hrs which are so much better for your health. I work weekend and night shifts but if I was not compensated adequately I would leave. My income would be significantly reduced if penalty rates were abolished

and I could not afford my mortgage.

I would love to have weekends off to spend time with my family (husband,children and grandchildren).I work weekends evening shifts night shifts xmas and easter. Not because I want to but because as a nurse I have to. My family and I all suffer because of this but at least I am financially compensated.I would not continue in this profession if I am not paid penalty rates.

I urge the committee to keep penalty rates.

I am a Registered nurse who would dearly love to have weekends Xmas and Easter off, I wish I did not have to work night shifts and evening shifts. I miss out on so much tim with my husband, children and grand children. And the rotating rosters are very bad for my health, BUT I WORK THEM BECAUSE I AM A NURSE IN A HOSPITAL AND I HAVE TO TAKE MY TURN LIKE EVERYONE ELSE. IF I LOOSE PENALTY RATES I WILL NOT CONTINUE TO WORK IN A HOSPITAL.I also support all industry in their rights for penalty rates, anyone who thinks they can take these away is clearly out of touch with working Australians

Submitted by

ann Shoobridge

Tuesday 9th of October 2012