

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a Registered Nurse, currently earning around 37.00 per hour.

I do have a family. My husband, and three children studying, lives with us. I am the only earning member in my family, needs to meet family expenses and mortgage to be paid fortnightly.

If penalty rates were abolished it will be really difficult to manage my daily living expenses and pay mortgage. I have to help children who study in the university to meet their daily living expenses as well.

My weekends are important to me because I miss my kids sports activities, social meetings with friends, community gatherings, childrens special occasions, but still i

work because of the penalty rates and thinking of paying bills.

I urge the committee to keep penalty rates because its very very important to keep my budget to balance. Without penalty I cannot afford to manage my family expenses as everything is very expensive. Very difficult to survive. So i urge you to keep the week end and public holiday penalty.Thank you.

Submitted by

alley Kuttykrishnan

Wednesday 26th of September 2012