Hello,

I only just found out about this inquiry. Hardly anyone in small business knows about this inquiry and you have missed an opportunity to hear from us all. How was it promulgated?

- 1. One of the hardest things about being in small business is being required by government to know everything about everything. If you don't you will get fined and penalised. This responsibility often falls down to one or two individuals whereas big companies have entire sections devoted to conformity.
- 2. Don't treat family business like big business we are different. We are under resourced.
- 3. Give us a 5% of our turnover as a tax deduction to compensate us for being tax collectors, tax accountants, WH&S officers, superannuation collectors, fair work specialists and all the other policy regulators.
- 4. Compensate us for most of us not being able to employ ourselves under the 10 minimum national employment standards that we employ our other staff.
- 5. Change the attitudes from worker/boss to staff/owner.
- 6. Get rid of stupid penalty rates that drive businesses to extinction.
- 7. Remove CGT when selling our businesses we pay enough tax on the way.
- 8. Work out why so many small business don't last 10 years and do something about it.
- 9. Don't pander to big businesses that want regulations changed to help drive out small business. Eg 24 hour trading.

Kind regards,

Len Kelly Founder



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