

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Retail assistant, currently earning around \$450 per week.

I am a 61yr old married woman and have a mortgage that I help to pay along with bills . My husband also works weekends as well to get more money.

If penalty rates were abolished... Our household would lose about \$300 a week that we cannot afford...I am unable to get any more hours of work so that means that we would both have to try and get second jobs...which we would have great difficulty due to our age

My weekends are important to me because...i go to the afl games on the coast and it is the only time I get to enjoy an outing due to work commitments for my husband and

myself

If penalty rates were abolished we could possibly have to sell our house and have nothing for us to be able to live comfortably in our retirement. I urge the committee to keep penalty rates.

Submitted by

Diane Smith

Monday 24th of September 2012