

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Nurse, currently earning around \$25 per hour.

I am a newly graduated registered nurse and have recently moved into a position which involves working Monday to Friday morning shift and it's cost me easily \$800 a fortnight. Very difficult when attempting to pay for my wedding!!

If penalty rates were abolished... I would loose \$800 a fortnight. No one will work weekends or evenings or nights. Patients will die. We are understaffed already.

My weekends are important to me because...They are a time for socializing, catching up with family and household chores. Adequate penalty rates make up for missing out on these things. Especially since my fianc  works shift work too. It's very difficult to

catch up with him as it is. Don't take the penalty rates.

I urge the committee to keep penalty rates. No one wants to work weekends, evenings, night, overtime etc. penalty rates are the main reason we do it. Nursing is a 24/7 jobs. Pay us properly for doing it!!!!

Submitted by

Leah Bunyan

Saturday 29th of September 2012