Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Maintenance Planner, currently earning around 37 per hour.

I have two young children and a wife working part time so we don't have to pay too much child care

If penalty rates were abolished... my company may expect me to work on the weekend instead of the weekdays for the same amount of money.

My weekends are important to me because I need the quality time with my family.

I urge the committee to keep penalty rates.

Submitted by Brenton Grocke

Monday 17th of September 2012