

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered Nurse, currently earning around 38 per hour.

I have 2 children, a mortgage and my husband is also in a government position. We survive from week to week.

If penalty rates were abolished... I would never go back to ward work- where would the incentive be? Not being able to attend family functions should be compensated!

My weekends are important to me because... that is what makes working worthwhile otherwise what would you bother for! Spending time with kids is what life is worth living for.

I urge the committee to keep penalty rates. Nurses dont get many perks but penalty rates for weekends are a right not a priveledge!!!!

Submitted by

Gail Dwyer

Friday 28th of September 2012