

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Fitter, currently earning around 35 per hour.

I have a mortgage and family to look after and my time is precious with them ;as I could imagine yours is with your family.

If penalty rates were abolished... I couldn't afford my mortgage and I would work a lot less ,because I would be a fool to kill myself at work. The economy would suffer as a result.

My weekends are important to me because...I love my family and life is too short .

I urge the committee to keep penalty rates.It is the right thing to do especially for young people and women in most retail jobs.

Submitted by

stephen Donaldson

Wednesday 19th of September 2012