

Joint Standing Committee on Foreign Affairs, Defence and Trade

Review of the Defence Annual Report 2015-16 – 17 February 2017

ANSWER TO QUESTION ON NOTICE

Topic: Defence Annual Report 2015-16 – Statistics – Women – 12 Months – Regular and Reserve

Question reference number: 7

Senator: Reynolds

Type of question: asked on Friday, 17 February 2017, Hansard page 30 Spoken

Date set by the committee for the return of answer: 6 March 2017

Question:

CHAIR: Would you be able to provide the committee with a breakdown of the numbers that you have provided in terms of gender, particularly women, by rank, and also whether there are any changes? Over the last 12 months, are some going up or going down. If you could break that up into regular and Reserve.

MAJGEN Burr: I can do that, yes.

Answer:

The breakdown of the Australian Defence Force workforce by gender, comparing 1 February 2016 to 1 February 2017, is in the following table.

Headcount	01/02/2016				01/02/2017				% Change
	Female	Male	% Female	Total	Female	Male	% Female	Total	
NAVY	3488	14334	19.6%	17822	3356	13214	20.3%	16570	0.7%
Permanent	2649	11307	19.0%	13956	2739	11170	19.7%	13909	0.7%
<i>Officers</i>	648	2636	19.7%	3284	699	2695	20.6%	3394	0.9%
Senior Officer	23	158	12.7%	181	22	164	11.8%	186	-0.9%
Junior Officer	625	2478	20.1%	3103	677	2531	21.1%	3208	1.0%
<i>Enlisted</i>	2001	8671	18.8%	10672	2040	8475	19.4%	10515	0.6%
Senior OR	301	2313	11.5%	2614	314	2303	12.0%	2617	0.5%
Junior OR	1700	6358	21.1%	8058	1726	6172	21.9%	7898	0.8%
CFTS	83	293	22.1%	376	69	211	24.6%	280	2.5%
<i>Officers</i>	43	176	19.6%	219	39	127	23.5%	166	3.9%
Senior Officer		7	0.0%	7		6	0.0%	6	0.0%
Junior Officer	43	169	20.3%	212	39	121	24.4%	160	4.1%
<i>Enlisted</i>	40	117	25.5%	157	30	84	26.3%	114	0.8%
Senior OR	20	95	17.4%	115	15	67	18.3%	82	0.9%
Junior OR	20	22	47.6%	42	15	17	46.9%	32	-0.7%
Active Reserve	756	2734	21.7%	3490	548	1833	23.0%	2381	1.3%
<i>Officers</i>	241	1083	18.2%	1324	201	908	18.1%	1109	-0.1%
Senior Officer	6	122	4.7%	128	9	127	6.6%	136	1.9%
Junior Officer	235	961	19.6%	1196	192	781	19.7%	973	0.1%
<i>Enlisted</i>	515	1651	23.8%	2166	347	925	27.3%	1272	3.5%
Senior OR	137	736	15.7%	873	118	530	18.2%	648	2.5%
Junior OR	378	915	29.2%	1293	229	395	36.7%	624	7.5%

Headcount	01/02/2016				01/02/2017				% Change
	Female	Male	% Female	Total	Female	Male	% Female	Total	
ARMY	5403	37469	12.6%	42872	5773	38008	13.2%	43781	0.6%
Permanent	3564	25860	12.1%	29424	3829	26369	12.7%	30198	0.6%
Officers	1044	5367	16.3%	6411	1098	5458	16.7%	6556	0.4%
Senior Officer	30	235	11.3%	265	36	250	12.6%	286	1.3%
Junior Officer	1014	5132	16.5%	6146	1062	5208	16.9%	6270	0.4%
Enlisted	2520	20493	11.0%	23013	2731	20911	11.6%	23642	0.6%
Senior OR	551	4707	10.5%	5258	540	4634	10.4%	5174	-0.1%
Junior OR	1969	15786	11.1%	17755	2191	16277	11.9%	18468	0.8%
CFTS	52	404	11.4%	456	59	381	13.4%	440	2.0%
Officers	17	121	12.3%	138	24	146	14.1%	170	1.8%
Senior Officer		8	0.0%	8	2	5	28.6%	7	28.6%
Junior Officer	17	113	13.1%	130	22	141	13.5%	163	0.4%
Enlisted	35	283	11.0%	318	35	235	13.0%	270	2.0%
Senior OR	11	62	15.1%	73	6	55	9.8%	61	-5.3%
Junior OR	24	221	9.8%	245	29	180	13.9%	209	4.1%
Active Reserve	1787	11205	13.8%	12992	1885	11258	14.3%	13143	0.5%
Officers	421	2330	15.3%	2751	431	2297	15.8%	2728	0.5%
Senior Officer	13	87	13.0%	100	11	91	10.8%	102	-2.2%
Junior Officer	408	2243	15.4%	2651	420	2206	16.0%	2626	0.6%
Enlisted	1366	8875	13.3%	10241	1454	8961	14.0%	10415	0.7%
Senior OR	229	1547	12.9%	1776	229	1493	13.3%	1722	0.4%
Junior OR	1137	7328	13.4%	8465	1225	7468	14.1%	8693	0.7%

Headcount	01/02/2016				01/02/2017				% Change
	Female	Male	% Female	Total	Female	Male	% Female	Total	
RAAF	3625	15255	19.2%	18880	3841	15344	20.0%	19185	0.8%
Permanent	2694	11579	18.9%	14273	2850	11475	19.9%	14325	1.0%
<i>Officers</i>	1092	3908	21.8%	5000	1113	3953	22.0%	5066	0.2%
Senior Officer	24	183	11.6%	207	24	186	11.4%	210	-0.2%
Junior Officer	1068	3725	22.3%	4793	1089	3767	22.4%	4856	0.1%
<i>Enlisted</i>	1602	7671	17.3%	9273	1737	7522	18.8%	9259	1.5%
Senior OR	428	2587	14.2%	3015	447	2590	14.7%	3037	0.5%
Junior OR	1174	5084	18.8%	6258	1290	4932	20.7%	6222	1.9%
CFTS	14	63	18.2%	77	13	56	18.8%	69	0.6%
<i>Officers</i>	9	40	18.4%	49	7	38	15.6%	45	-2.8%
Senior Officer		1	0.0%	1	1	2	33.3%	3	33.3%
Junior Officer	9	39	18.8%	48	6	36	14.3%	42	-4.5%
<i>Enlisted</i>	5	23	17.9%	28	6	18	25.0%	24	7.1%
Senior OR	5	12	29.4%	17	4	11	26.7%	15	-2.7%
Junior OR		11	0.0%	11	2	7	22.2%	9	22.2%
Active Reserve	917	3613	20.2%	4530	978	3813	20.4%	4791	0.2%
<i>Officers</i>	368	1552	19.2%	1920	401	1620	19.8%	2021	0.6%
Senior Officer	22	196	10.1%	218	23	214	9.7%	237	-0.4%
Junior Officer	346	1356	20.3%	1702	378	1406	21.2%	1784	0.9%
<i>Enlisted</i>	549	2061	21.0%	2610	577	2193	20.8%	2770	-0.2%
Senior OR	172	899	16.1%	1071	178	931	16.1%	1109	0.0%
Junior OR	377	1162	24.5%	1539	399	1262	24.0%	1661	-0.5%
ADF Total	12516	67058	15.7%	79574	12970	66566	16.3%	79536	0.6%

