

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a manager, currently earning around \$30 per hour.

I am married with a family

If penalty rates were abolished, it would reduce my take home pay and have a huge impact on my savings and household spending capacity.

My weekends are important to me because they are a time for my family. If I have to work at least I am being compensated for working unsocial hours when my son is home and we can spend time as a family.

I urge the committee to keep penalty rates. Weekends are a time for my family. If I

have to work at least I am being compensated for working unsocial hours when my son is home and we can spend time as a family.

Submitted by

Jo-Ann Davidson

Monday 24th of September 2012